PADDINGTON ACADEMY

Equal Opportunities Statement

2026-2027

Date of last review	30/09/2026	Review period	1 year
Date of next review	30/09/2027	Owner	LST
Type of policy	Statutory	Approval	LGB
SLT member in charge	LST		

Paddington Academy Equal Opportunities Statement

This statement includes details of how we meet our duties under the Equality Act 2010 and support our commitment to providing an environment in which everyone has complete equality of opportunities and does not suffer any discrimination, whether directly or indirectly.

Paddington Academy aims to provide an appropriate learning experience for all students whatever their race, origin, culture, gender, religion or ability and it has high aspirations for all students.

Paddington Academy aims to provide all students in its academy with opportunity to learn in an environment free of prejudice. It is the responsibility of all Paddington staff to educate against any form of prejudice or negative stereotyping and to ensure that their conduct with students always reflects this responsibility.

Paddington Academy is aware of its responsibility for the promotion of racial harmony and understanding. It is committed to creating a positive climate that will enable everyone to work free from intimidation and harassment and to achieve their full potential.

It will use all its powers and resources at its disposal to eliminate racial incidents.

It will ensure that any complaint of racial harassment is promptly investigated and that everyone is aware of their responsibility and the procedures to challenge and report it when it occurs.

It will work with parents, guardians, communities, and other agencies to ensure that it is clearly understood that racial harassment is unacceptable.

For more details, please contact office@paddington-academy.org.